STANDARDS OF CONDUCT ACKNOWLEDGEMENT

Employees of the Department of Human Services (DHS) have a duty of trust to the State of Georgia and its citizens. It is expected that employees will maintain and exercise the highest moral and ethical standards in carrying out their duties and responsibilities. Guidelines for employee conduct have been developed and published in the DHS Human Services/Personnel Policy Manual to prevent the appearance of impropriety, placement of self-interest above public interest, partiality, prejudice, threats, favoritism and undue influence.

As a condition of employment, employees are required to review and comply with the provisions of DHS Human Services/Personnel Policy #1201 - *Standards of Conduct and Ethics in Government* and Policy #1205 - *Use of State Property*. These policies are available on the ODIS Web Site:

http://www.odis.dhr.state.ga.us/1000_adm/1300_ohrmd/MAN1300.doc

Employees who do not have Internet access should contact their supervisor for printed copies of these policies.

Questions regarding these policies should be directed to:

• Supervisors;

DHR Organizational Unit

- Human Services/Personnel Representatives; or,
- The Office of Human Resource Management and Development Employment Relations Section.

This completed form is to be maintained in the official personnel file.

Date

Policy 1201 Revised 6/29/2016